

Resolution 06-2022

A RESOLUTION AMENDING RESOLUTION 05-2018 (ADOPTION OF EMPLOYEE HANDBOOK) TO AMEND THE OVERTIME SECTION AND TO ADD A MINIMUM CALL OUT TIME.

WHEREAS, the current section on overtime reads as the following: Employee’s working overtime shall be paid at the rate of one and a half times their normal pay rate, or shall be offered compensation time. Thus, meaning an employee can not get paid for overtime and collect time to cash out for the purpose of a monetary note or time off.

WHEREAS, The City Council of the City of Haskell deem it necessary to amend the Overtime section to read “Employee’s working overtime shall be paid at the rate of one and a half times their normal pay” which will void the accrual of compensation time.

WHEREAS, The City Council of the City of Haskell deem it necessary to add a section to the Employee Handbook regarding minimum call out time to read: A minimum of 2 hours will be given for call out time with Call out time to mean any time an employee is called out after hours.

THEREFORE, BE IT RESOLVED, by the City Council of the City of Haskell, Arkansas that Resolution 05-2018 be amended to exclude the accrual of compensation time and to add the Call Out section.

Resolved this day _____ of March , 2022.

Attest:

Approved:

Jennifer Hill

Roy Carman

Clerk/Recorder/Treasurer

Mayor